



MANUFACTURERS OF QUALITY BUILDING COMPONENTS

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Job Title: Driver/Yard Operator

Pay Starting: \$16 and up

Hours: Full time

Benefits: PTO, Health Insurance, HSA, 401K

Position Purpose: Responsible for safe and efficient loading & delivery of materials.

The job requirements include but are not limited to the following:

Core Value Expectations

- Actively pursue high character, high trust, and high performance personally, corporately, and in all aspects of the position
- Provide distinctive quality and unparalleled customer service both internally and externally
- Demonstrate and promote integrity, respect, and teamwork
- Invite others to help you grow through living authentically with nothing to prove, lose or hide
- Evidence humility by actively receiving teaching and mentoring

Primary Role Expectations

- Safely and efficiently operate company trucks, trailers and forklifts
- Load and unload lumber and sheet metal with equipment or by hand
- Manually unload/deliver various products to customer locations as assigned
- Build relationships with each customer
- Become familiar with Customer operations to meet needs and expectations
- Potential to work in shop if needed
- Work as a Team Player by filling in the yard or shop as needed
- Provide good and bad customer feedback to dispatch
- Abide by FMSA Regulations

Qualifications:

- Great customer service skills are a must!
- 12+ months recent tractor-trailer experience
- Positive, friendly attitude
- Self-motivated with the ability to work with little supervision
- Strong Problem-solving skills and the ability to exercise sound judgement and make decisions

Certificates, Licenses, and Registrations: (Willing to train)

- License to drive – valid Class A Commercial Driver License (CDL) with a clean driving record is desired
- Forklift certification is desired
- Pre-employment Drug and alcohol testing

Physical Requirements:

- Must be able to lift at least 50 lbs
- Lifting anything >100 lbs requires additional personnel and utilizing a dolly or forklift if possible
- Be able to sit or stand for long periods

Apply to Hixwood Metal LLC - Call Mary at 1-715-206-7033 or Maryf@Hixwood.com